

# WHERE THE JOBS ARE

## 1st Quarter 2013

### What do the percentages mean?

The % of employers anticipating an increase in hiring  
- the % of employers expecting to decrease hiring

= Outlook Percentage

For more information about the Manpower Employment Outlook Survey,  
please visit <http://press.manpower.com>

### BEST AND WORST OUTLOOK FOR JOBS BY METRO AREAS IN Q1 2013

**BEST**  
Metro Areas  
for Jobs

- Cape Coral – Fort Myers, FL
- Phoenix, AZ
- Tucson, AZ
- San Francisco, CA
- Salt Lake City, UT
- Austin, TX
- El Paso, TX

**WORST**  
Metro Areas  
for Jobs

- St. Louis, MO
- Portland, ME
- Wichita, KS
- Spokane, WA
- Youngstown, OH
- New York, NY
- Jacksonville, FL

# 18,000

U.S. EMPLOYERS SHARED THEIR HIRING PLANS FOR Q1 2013

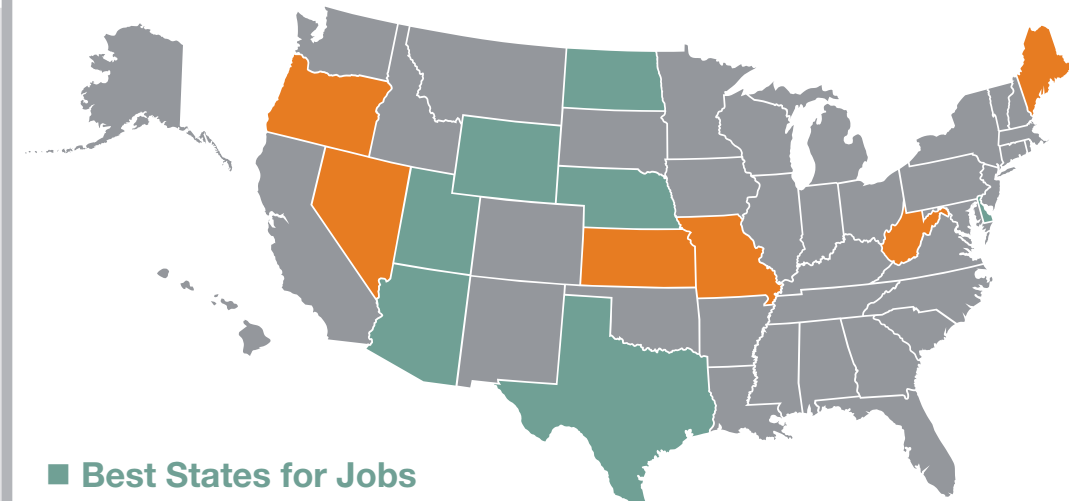
**17%**  
PLAN  
TO HIRE

**8%**  
EXPECT TO  
LET STAFF GO

**72%**  
PLAN TO KEEP  
WORKFORCE  
LEVELS STEADY

**3%**  
ARE UNSURE  
ABOUT HIRING  
PLANS

### BEST AND WORST OUTLOOK FOR JOBS BY STATES IN Q1 2013



■ **Best States for Jobs**

- North Dakota
- Arizona
- Utah
- Wyoming
- Delaware
- Nebraska
- Texas

■ **Worst States for Jobs**

- Maine
- Kansas
- West Virginia
- Missouri
- Oregon
- Nevada

### BEST AND WORST OUTLOOK FOR JOBS BY INDUSTRIES IN Q1 2013

#### Industry Forecast

**Sunny Outlook**

- Wholesale & Retail Trade
- Leisure & Hospitality
- Professional & Business Services
- Information

**Cloudy Outlook**

- Construction
- Transportation & Utilities
- Nondurable Goods Manufacturing
- Durable Goods Manufacturing

### BEST AND WORST JOBS OUTLOOK NATIONALLY OVER THE PAST 5 YEARS

